ETHOS, AIMS AND OBJECTS OF THE SCHOOL

The ethos, aims and objects of the School are based on:

- acceptance of the lordship of Christ; and
- acceptance of the Bible as the revealed Word of God;

as these are defined in the Statement of Faith, and Vision Statements.

VISION STATEMENTS

The ten vision statements flow out of the:

- **School Mission Statement**: “To be a caring Christian community that supports families by providing a quality Christ-centred education, which develops the whole person for life and eternity” and
- **School Motto**: “Grow up into Christ”.

1. To provide a quality Christian education that meets the academic, spiritual, physical, social and emotional needs of each student.
2. To teach the Board of Studies curriculum encouraging each student to attain their best possible results according to their God-given abilities.
3. To infuse the curriculum with a Biblical Worldview that challenges students to become discerning and able to make wise judgements.
4. To challenge all students to trust in Jesus Christ as their personal Lord and Saviour and to assist them to grow as His disciples.
5. To provide opportunities for spiritual growth and service that help students grow in Christian character.
6. To help all students grow in a biblical understanding of themselves and others as loved, valued and unique because they are created in God’s image.
7. To have a mature Christian staff who are well-qualified, passionate people who seek to model Christ to the students.
8. To work in partnership with parents and their church for the nurture, growth and equipping of their children.
9. To develop a relational community where the biblical principles of love, grace, justice and forgiveness are learnt and practiced.
10. To be a Christian witness, through life example and missional endeavour, to our local community and the world.
We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

The Holy Spirit
We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

The Work of the Holy Spirit in Salvation
We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

The Church
We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

* The Baptism of Believers only by Immersion
We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

* The Communion
We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

The Return of the Lord Jesus Christ
We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

The Resurrection of the Dead
We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

Rewards and Punishments in a Future State
We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

* Variations to these clauses will be accepted to allow for different convictions about these two beliefs.
PRIVACY STATEMENT – EMPLOYMENT COLLECTION NOTICE

1. In applying for this position you will be providing Toongabbie Christian School with personal information. All correspondence should be addressed to:
   
   PO Box 765
   Toongabbie N.S.W. 2146.
   Telephone 02 8863 2952
   Email principal@tcs.nsw.edu.au

2. If you provide us with personal information, for example your name and address or other information contained on your resume, we will collect the information in order to assess your application. We may keep this information on file if your application is unsuccessful in case another position becomes available.

3. The School’s Privacy Policy contains details of how you may complain about a breach of the APPs or how you may seek access to personal information collected about you. However, there may be occasions when access is denied. Such occasions would include where access would have an unreasonable impact on the privacy of others.

4. We will not disclose this information to a third party without your consent.

5. We are required to conduct a criminal record check and to collect information regarding whether you are or have been the subject of an AVO and certain criminal offences under Child Protection law.

6. The School may store personal information in the ‘cloud’, which may mean that it resides on servers which are situated outside Australia.

7. If you provide us with the personal information of others, we encourage you to inform them that you are disclosing that information to the School and why; that they can access that information if they wish; and that the School does not usually disclose information to third parties.

WORKING WITH CHILDREN CHECK

The Child Protection (Working With Children) Act 2012 requires you provide a current Working With Children Check approval number. It is a condition of employment that a WWCC number be provided prior to commencement.

If you do not currently have a number, visit - http://www.kids.nsw.gov.au or call the helpline to have someone fill in a form for you (1300 555 727). You will be issued with an application number. Take this application number to the local motor registry with appropriate identification and they will then issue you with a WWCC Number.

The cost is currently $80 and the WWCC remains current for five years. This WWCC is transferrable amongst employers. You may be able to claim this expense as a tax deduction as it is a requirement for your employment when you lodge your tax return. Please consult with your tax advisor.

Your WWCC Number ___________________________ Expiry date ___________________________

PERSONAL INFORMATION

Title    □ Dr □ Mr □ Mrs □ Miss □ Ms
First Name ___________________________ Last Name ___________________________
Address __________________________________________________________________________

Telephone (Home) ___________________________ (Mobile) ___________________________
Email ___________________________________________________________
Place of Birth ___________________________ Date of Birth ___________________________

Are you an Australian Citizen or Resident? □ Yes □ No* * We do not generally consider applicants who do not hold residency status.
EDUCATIONAL QUALIFICATIONS  (If necessary, attach a list showing full details)

<table>
<thead>
<tr>
<th>Course</th>
<th>Year Completed</th>
<th>Fulltime equivalent years study</th>
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Please attach copies of Diplomas, Certificates, Degrees and academic transcripts.

What Primary Grades or Secondary subjects are you qualified to teach?

PROFESSIONAL MEMBERSHIP & / OR DETAILS OF OTHER COURSES COMPLETED

Have you been employed as a teacher in NSW in the last 5 years?  
☐ Yes  ☐ No

Are you registered with BOSTES?  
☐ Yes  ☐ No

If yes, what is your Accreditation Number

Status  
☐ Graduate  ☐ Proficient  ☐ Highly Accomplished  ☐ Lead

EMPLOYMENT HISTORY

<table>
<thead>
<tr>
<th>Date from</th>
<th>Date to</th>
<th>Employer</th>
<th>FTE</th>
<th>Position</th>
<th>Reason for leaving</th>
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Total full time equivalent FTE teaching years (5 days/week = 1.0, 2 days/wk = 0.4)  FTE Total

Years trained  

Years out  

Step

Please submit a Statement of Service from previous or existing school.

HOBBIES & OTHER INTERESTS


CHRISTIAN EXPERIENCE & UNDERSTANDING

How long have you been a Christian?

Current Church

What is the name and telephone number of the Minister/Pastor to whom we should refer?

Pastor/Minister ____________________________ Telephone ____________________________

What is your involvement at your church?

__________________________________________________________________________________

The following questions may be answered on a separate page.

Give a brief account of your Christian journey.

__________________________________________________________________________________

__________________________________________________________________________________

__________________________________________________________________________________

What is your definition of a Christian?

__________________________________________________________________________________

__________________________________________________________________________________

__________________________________________________________________________________

How would you explain the Christian Gospel to a friend?

__________________________________________________________________________________

__________________________________________________________________________________

__________________________________________________________________________________

Describe how you integrate Christian beliefs and values into your teaching.

__________________________________________________________________________________

__________________________________________________________________________________

__________________________________________________________________________________

Describe the place of the Bible in your life.

__________________________________________________________________________________

__________________________________________________________________________________

__________________________________________________________________________________

How does the Bible relate to your teaching philosophy and practices?

__________________________________________________________________________________

__________________________________________________________________________________

__________________________________________________________________________________

What do you believe is the unique function of a Christian school?

__________________________________________________________________________________

__________________________________________________________________________________

__________________________________________________________________________________
TEACHING APPROACH
Outline briefly your educational philosophy (please attach additional page(s) if needed)

What do you think are a teacher’s key responsibilities? In your approach to teaching, how do you seek to meet those responsibilities?

What is your approach to discipline?

Explain: How do you make educational adjustments for students with disabilities?

GENERAL
What is your motive in seeking a position in a Christian School?

Additional comments
Do you have any physical / health issues which may affect the position if you were appointed?  

Yes  ☐  No  ☐

If yes, please provide details.

_________________________________________________________________________________________________

Have you been arrested / convicted for any criminal act in the last five years?  

Yes  ☐  No  ☐

If yes, please give details.

_________________________________________________________________________________________________

**SALARY AND CONDITIONS**

Salary and conditions will be based on the current NSW Christian Schools Teaching Staff Multi-Enterprise Agreement.

**REFERENCES**

We require a reference from the Minister or Pastor of the church that you regularly attend. In addition, we require two Professional referees and one character referee to be listed. Please provide at least two or three contact details of your referees.

**Referees**

Name       Position 
Company 

Name       Position 
Company 

Name       Position 
Company 

**SIGNATURE**

Having completed all the above questions, read the statement of Faith, Vision and Mission Statements of Toongabbie Christian School, I hereby apply for employment to the above position.

I have honestly represented my qualifications, experience and fitness throughout the application process.

Signature      Date

**CHECKLIST**

If you proceed to making an application, please ensure all items on the following checklist are completed and included in your application. An incomplete application may not be considered.

- Certified copies of qualifications
- Prac Reports (if applicable)
- Statement(s) of service
- References / Referees
- Working with Children Check number provided (or application number) (See page 3)
- BOSTES number & status
- A curriculum vitae or resume that summarises your suitability for the position (if applicable).
- All sections of Application Form completed and enclosed